

Complaint Submitted By:

Name: _____

Day time Phone: (_____) _____ - _____

Home Address: _____

City: _____

State: _____ Zip Code: _____

Employee (s) Involved:

Name: _____

ID#: _____ Rank/Title: _____

Was another employee involved? ___ Yes ___ No

In Uniform? ___ Yes ___ No

On Duty? ___ Yes ___ No

Incident Location:

Date: _____ Time: _____ am pm

Associated with: ___ Arrest ___ On-call

___ Citations /Traffic Stop

Other: (explain)

Details of Incident:

Signature: _____

Date: ____ / ____ / _____

**Bedford Police
Bias-Based Profiling**

**And
Employee Complaints**



Loyalty. Honor. Courage.

Bedford Police Department

2121 L. Don Dodson Dr
Bedford, Texas 76021

Phone: (817) 952-2440
Fax: 817-952-2680

professional.standards@bedfordtx.gov

www.bedfordpolice.com



Employee and Racial Profiling Complaint (s)



BIAS-BASED PROFILING POLICY

Employees of the Bedford Police Department are prohibited from engaging in Bias-Based Profiling.

It is the policy of the Bedford Police Department to patrol in a proactive manner, to aggressively investigate suspicious persons and circumstances, and to actively enforce the motor vehicle laws, while insisting that citizens will only be stopped or detained when there exists reasonable suspicion to believe they have committed, are committing, or are about to commit an infraction of the law.

This policy shall not preclude officers from offering assistance, such as upon observing a substance leaking from a vehicle, a flat tire, or someone who appears to be ill, lost, or confused.

Any person may file a complaint with the Bedford Police Department if they feel they have been stopped or searched based on bias or racial profiling.

Making A Complaint

The Bedford Police Department is dedicated to providing the best police service possible to all citizens. Our police officers and other employees are carefully selected and given the best training possible in order to provide this service. We realize that from time to time, you may feel the need to lodge a complaint about the actions of a member of the

Bedford Police Department.

Complaints against members of the Bedford Police Department may be made in person (2121 L. Don Dodson Drive Bedford, TX 76021) or by speaking to any supervisor in the Police Department or Internal Affairs at (817) 952-2440. You can also review our process and policy on our web page at www.bedfordpolice.com

Texas State law requires that complaints made against police officers or detentions officers be made in writing and signed by the person making the complaint.

These complaints shall be accepted within 30 days of the incident; except when the complaint alleges bias based pro-filing, in which case the complaint shall be accepted for a period of 90 days from the date of the contact.

Complaint Investigation Policy

Internal Affairs Investigators are strictly an investigative unit, to review the facts of the case and report these findings to the Chief of Police. Our goal is to ensure a fair and expeditious investigation in accordance with local, state, and federal laws and with City of Bedford and Police Department policies.

When a complaint is received, it is reviewed to determine the nature of the allegations. The most serious type of complaints is investigated by Internal Affairs, including bias-based profiling complaints. Complaints comparatively less serious in nature, are forwarded to the individual officer's first line supervisor or a division Lieutenant for investigation. In every case, the person making the complaint will be contacted during the investigation for additional information, and will be notified by mail of the final disposition.

If crimes are alleged and some evidence exists to support the claim, the primary investigation is assumed by the Criminal Investigation Division or another Law Enforcement agency first. Once the criminal investigation is completed, the internal investigation will resume and report its independent findings to the Chief of Police.

What If I Am Not Satisfied?

If you are not satisfied with the final disposition of your complaint, you may discuss the decision with the Chief of Police:

Phone: (817) 952-2440

E-mail: Jeff.Williams@bedfordtx.gov